
FERRARI GROUP PLC
STAKEHOLDER ENGAGEMENT POLICY

1 Introduction

- 1.1 This stakeholder engagement policy (**Policy**) of Ferrari Group PLC (the **Company**) was adopted by the board of directors of the Company (**Board**) with effect as from and including 13 February 2025. This Policy has been prepared in accordance with best practice provision 1.1.5 of the Dutch corporate governance code.
- 1.2 The Company considers continuous dialogue and engagement with its stakeholders essential to understand their needs, interests and expectations whilst pursuing sustainable long-term value creation.
- 1.3 The Company and its stakeholders should be prepared to engage in a dialogue. The Company is expected to facilitate the dialogue unless, in the opinion of the Board, this is not in the interests of the Company and its affiliated enterprise.
- 1.4 For the purpose of this Policy, the Company has identified the following categories of stakeholders:



2 Regulators

The Company continues to engage and partner with Italian and international organisations and governments as regards the Company's investments and business strategy (in particular the sustainability aspects thereof). The Company conducts these relations in compliance with the laws and regulations in force where the Company operates, as well as in accordance with the principle established in the Company's Code of Conduct.

In each country where the Company operates, local government officials provide oversight related to safety and quality.

3 Employees

Human capital is a crucial factor in the Company's success. As at 31 December 2023, the Company employed over 2,006 people in 69 countries and keeping them engaged is critical to its business.

4 Customers

The Company continues to invest in the innovation and diversity of its service offerings. The Company's services are closely aligned with consumer trends and needs, and the Company continues to explore new services, while maintaining the top-tier standards that its consumers expect.

5 Local communities

As the Company's network continues to spread around the world, so does the importance of supporting, valuing and engaging the local communities in which the Company's and its subsidiaries' operations are growing. The Company uses the opportunity of a global presence to make a difference at the local level, fully engaging its employees and participating in many international initiatives.

6 Shareholders and investors

The Company aims to develop a fair, transparent and constructive relationship with its shareholders and investors, with a direct effect on, *inter alia*, continuous ESG performance improvements. The Company regularly engages with its investors to better understand what they consider to be main ESG drivers for the Company.

For the policy on bilateral contact between the Company and its shareholders, reference is made to the Company's policy on bilateral contacts with shareholders.

7 Suppliers

The Company understands that its relationship with suppliers is essential for its sustainable long-term value creation. That is why the Company development a series of actions to build closer relationships with its suppliers. An example thereof can be found in the Company's Supplier Code of Conduct (the **Code of Conduct**). The Code of Conduct covers minimum standards for conduct and business practices, developed around 4 main areas and along 16 principles, and is applicable to suppliers, vendors, agents, subcontractors and business partners.

8 General provisions

The Board is authorised to adopt and amend this Policy. The Board retains its right to deviate from this Policy.

9 Website

This Policy, and any amendments thereto, shall be posted on the Company's website.