



Slavery and Human Trafficking Statement

- **STRUCTURE**

The Company is the ultimate parent company of Ferrari Group and coordinates a network of 85 offices in over 50 countries, with over 1200 employees. Ferrari Group specializes in the worldwide shipment of jewellery and luxury goods, providing one-stop solutions for the logistics management of high-value merchandise.

- **POLICIES**

The Company is aware of its responsibility towards clients, stakeholders and employees as well as the community where it operates. To fulfil its purpose and to make a positive contribution to society, Ferrari Group complies with a series of high standards and ethical values when it conducts business.

Ferrari is committed to improving its practices to combat slavery and human trafficking and make sure that there is no slavery in any part of our business or in our supply chain and in general takes all reasonable efforts to ensure that modern slavery does not take place in any business or organization having relationship with Ferrari.

Ferrari Group has implemented the Code of Ethic to address, among other things, respect for the basic human rights of employees and, in particular to:

- respect the personal dignity, privacy and rights of each individual;
- refuse to employ or make anyone work against his will;
- refuse to tolerate any unacceptable treatment of employees, such as mental cruelty, sexual harassment or discrimination;
- prohibit child labour.

The Company has zero tolerance for slavery and human trafficking. The Company uses reasonable efforts to promote among the group and its suppliers compliance with such principles and to implement appropriate internal procedures and controls to improve and maintain compliance for each of the above goals; for these purposes, the Company has also implemented an ad hoc Anti-Slavery Policy. All new customers and suppliers are checked locally or – where appropriate - globally to make sure that they have never engaged in any criminal activity or otherwise involving modern slavery or human trafficking and that they do not have bad publicity in this respect.

Each year the Company considers any matters raised under the whistleblowing process across its business units and both internal and in the outsourced service providers. No instances of modern slavery, or any other incidents of whistleblowing, were reported in 2023 or indeed the period in 2024 leading up to the date of this statement.

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- **DUE DILIGENCE**

The Company has zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors to hold similar values.

In accordance with legislation, we take specific steps to ensure that modern slavery is not taking place. These include:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

- **RISK**

The recent COVID-19 pandemic has highlighted the importance of risk assessments and that business leaders must ensure that there are lessons learnt. The Company is committed to continuing to develop our understanding of the issues surrounding modern slavery and taking a proactive approach in mitigating the risks involved in modern slavery. The Company will continue to review its policies, processes and controls, as well as look for new ways to strengthen its controls around slavery and exploitation.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ferrari Group's slavery and human trafficking statement for the financial year ending 31 December 2023. This human trafficking statement has been approved by the board of directors of the Company on 5th April 2024.

For and on behalf of Deiana Holding Limited

DocuSigned by:
A handwritten signature in black ink, appearing to read 'Alessandro Niccolò Ugo', is enclosed in a blue DocuSign signature box.

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Alessandro Niccolò Ugo

Director

Date: 5th April 2024

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